



Form 1 – Self-Declaration on Compliance with the Collective Bargaining Commitment

This declaration must be submitted by all tenderers and all members of a consortium/joint venture.

I/We, _____, hereby declare in a binding manner:

In the event of contract award, I/we undertake:

- to grant the employees deployed for the execution of the above-mentioned contract, for the duration of contract performance, at least those working conditions stipulated in the statutory ordinance issued by the Federal Ministry of Labour and Social Affairs pursuant to Section 5 BTTG and applicable to the respective activities;
- to pass on this obligation to all subcontractors engaged and to personnel leasing agencies involved, and to ensure compliance with these obligations;
- to inform the employees concerned in writing and in due time of their entitlement pursuant to Section 4 BTTG;
- to document compliance with the collective bargaining commitment pursuant to Section 9 BTTG and, upon request, provide evidence to the Federal Collective Bargaining Compliance Inspection Authority and to the contracting authority.

I/We acknowledge that this declaration shall become part of the contract to be concluded and that violations may result in contractual penalties, extraordinary termination, and exclusion from future procurement procedures (Sections 11, 13 and 14 BTTG).

Please tick as applicable (optional):

☐ I/We declare that I/we have obtained a corresponding certificate from a prequalification body (cf. Section 10 (1) sentence 1 BTTG). Such a certificate may be granted to companies bound by collective bargaining agreements, church employment regulations, or other companies that can demonstrate that they provide their employees with at least the working conditions required under Section 5 BTTG.

Prequalification body: _____

Registration number: _____



The tenderer itself is not required to sign this self-declaration by hand. The declaration shall be deemed validly submitted if it is included with the tender documents submitted in text form in accordance with Section 126b of the German Civil Code (BGB).

Signature of consortium/joint venture member:

Place, Date

Signature of authorised representative

Note:

This declaration only needs to be signed by hand by member companies of a consortium/joint venture and attached to the tender by the lead tenderer. The self-declaration may be submitted as a signed and scanned or photographed PDF file together with the electronic tender submission.



**Form 2 – Self-Declaration on Compliance with the Collective Bargaining Commitment
for Subcontractors / Reliance on Third-Party Capacity (where applicable)**

Main Contract (Title / Procurement Reference No.): _____

Tenderer (or representative of the consortium/joint venture):

Subcontractor (Name, Address): _____

Subcontracted Services: _____

I/We hereby make the following binding declaration:

I/We undertake to grant the employees engaged in providing the above-mentioned subcontracted services, for the duration of service provision, at least those working conditions stipulated in the statutory ordinance issued by the Federal Ministry of Labour and Social Affairs pursuant to Section 5 BTTG and applicable to the respective activities. We shall pass this obligation on to any further subcontractors and personnel providers engaged by us.

I/We acknowledge that the main contractor is liable as a directly enforceable guarantor for the wage claims of our employees pursuant to Section 12 BTTG insofar as we fail to fulfil our obligations.

Place, Date: _____

Signature / Company Stamp: _____

Name and Position of the Signatory: _____

Note:

This declaration must be signed by hand by subcontractors or third-party entities whose capacities the applicant relies upon and attached to the tender by the tenderer. The self-declaration may be submitted as a signed and scanned or photographed PDF file together with the electronic tender submission.